



Bassett Healthcare Network Employee Benefits

Join us! We're improving the health of our patients and the well-being of our communities.

Bassett Healthcare Network (BHN) aspires to be a model of excellence in healthcare. Through advanced integrated clinical services, education, and research, we strive for remarkable patient experiences and better living. This vision requires a strong commitment to the well-being of every one of our caregivers. At Bassett, every employee is considered a caregiver working toward our mission, whether they are at the bedside or in any other role. We offer a comprehensive and competitive benefits package that allows caregivers to choose the coverage they need to feel healthy, financially secure, and supported. Eligibility is based on regularly scheduled hours.

Benefit	Full-Time (36 - 40 hours per week)	Part-Time (30 - 35 hours per week)	Per Diem (29 hours or less per week)
Health Insurance (subsidized by BHN, with a range of options to choose from)	✓	✓	✓ (at full cost)
403(b) or 401(k) Retirement Plan	✓	✓	✓ (depending on number of hours worked)
Paid Time Off (based on schedule and tenure, used for personal time, vacation time, and six major holidays)	✓	✓	
New York State Paid Sick Leave (up to 56 hours of paid sick leave per year, pro-rated based on hours)	✓	✓	✓
Holiday Pay Premium pay for hours worked during six recognized holidays	✓	✓	✓

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Offering comprehensive and competitive benefits ensures our caregivers have access to the programs they need to feel healthy, financially secure, and supported.



Benefit	Full-Time (36 - 40 hours per week)	Part-Time (30 - 35 hours per week)	Per Diem (29 hours or less per week)
Tax-Advantaged Accounts (to save an average of 30% on healthcare and dependent care expenses)	✓	✓	✓ (if enrolled in HDHP)
Supplemental Health Coverage (choose from hospital, accident, and critical illness insurance)	✓	✓	
Voluntary Short-Term and Long-Term Disability	✓	✓	
Basic Life and Accidental Death and Dismemberment (AD&D) Insurance (annual salary, up to \$200,000, paid for by BHN)	✓	✓	
Optional Life and AD&D Insurance (coverage options for caregivers, spouses and children, including a whole life insurance option)	✓	✓	
Employee Assistance Program (includes up to five free counseling sessions each for you and your family members, per issue, per year)	✓	✓	✓
LegalShield and IDShield (financial protection from legal fees and identity theft)	✓	✓	
Homethrive – Home Caregiving Support (24/7 access to a family caregiving platform for help caring for aging family members or loved ones with special care needs, including children)	✓	✓	✓
Pet Insurance Available to all eligible caregivers with a range of coverage from MetLife	✓	✓	✓

Specific benefit offerings may vary by location and/or position.